# Transferring Skills and Theories into Civic Engagement: Expanding Your Courses

Brian Kurisky (bkurisky@vwu.edu)
Kathy Shepherd Stolley (kstolley@vwu.edu)
Robin Takacs (rtakacs@vwu.edu)
Denise Wilkinson (dwilkinson@vwu.edu)

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### Overview

Introduction

E-Portfolios: Highlighting Transferable Skills

Math Class: Transferable Skills in Unexpected Places

Sociology: Skills, Students, and Scholarship

Engagement and Expanding the Definitions



## Teaching strategies that engage today's students are experiential, learnercentered, and problem focused.



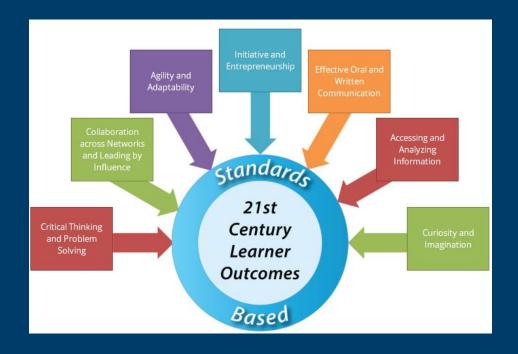
VS



Now



Today's global citizens and employees must possess both 21st Century skills as well as disciplinary knowledge.



Today's instructors must make their classrooms as dynamic as the world around it.



### Transferable Skills

- Transferable Skills are those skills that will be valuable to our students throughout life as they move between workplaces, civic activities, and personal life.
- For today's Net Generation, who thrive on a learning environment that fosters experiential and engaged learning and presents a connection with real life, building these skills is a means of connecting students with core course concepts.



21<sup>st</sup> Century Skills are a set of abilities that students need to develop in order to succeed in the information age. They fall into 3 categories:

#### **Learning Skills**

Integrated/Applied Learning
Creative/Design Thinking
Collaborating
Communicating
Civic/Global Learning
Ethical Thinking

#### **Literacy Skills**

Information Literacy Media Literacy Technology Literacy

#### **Life Skills**

Accountability
Flexibility/Resilience
Initiative/Productivity
Social Skills/Teamwork
Leadership



## E-Portfolios: Highlighting Transferable Skills

**Robin Takacs** 

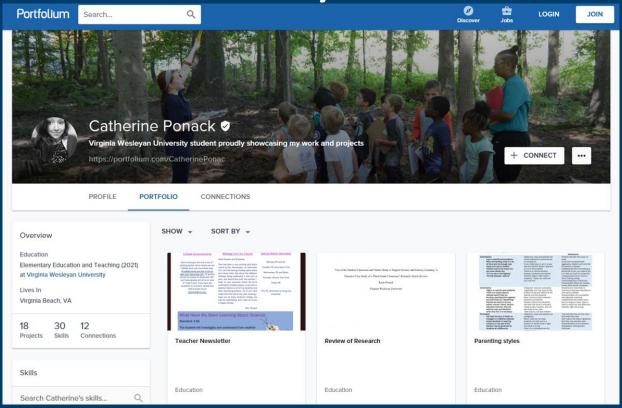


## Portfolium – an online e-portfolio platform

- E-portfolios allow students to tell their own stories through artifacts that demonstrate their skills, abilities, and accomplishments.
- Students upload projects, assignments, papers, links, photos, videos and other examples of their skills into the e-portfolio.
- Students will keep their Portfolium account following graduation for life to allow them access to their own work for job search or graduate school applications.



## Students upload files and identify skills



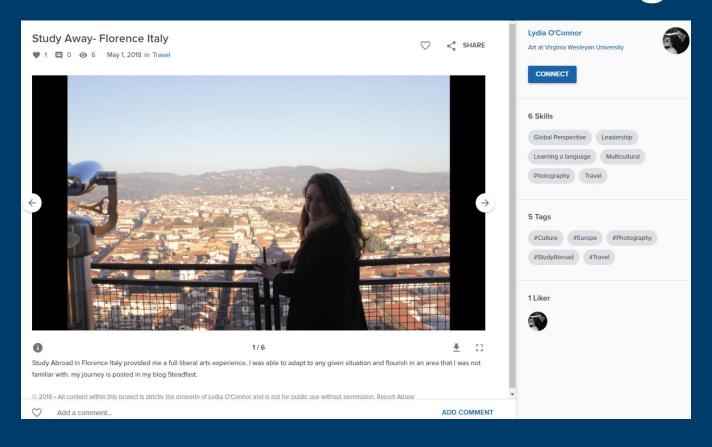


## Lydia O'Connor – 44 skills, 9 projects



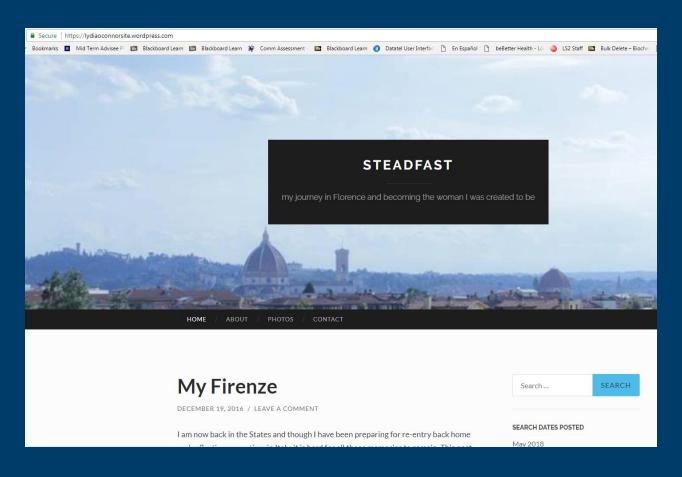


## Link to a WordPress Blog





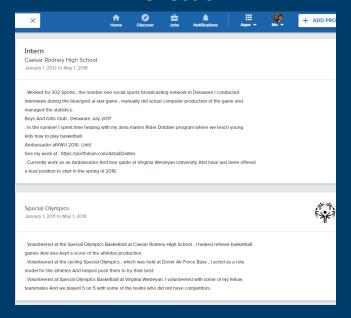
### https://lydiaoconnorsite.wordpress.com/





## Alizae Dollins - Service Learning Reflection Journals

## Special Olympics Reflection



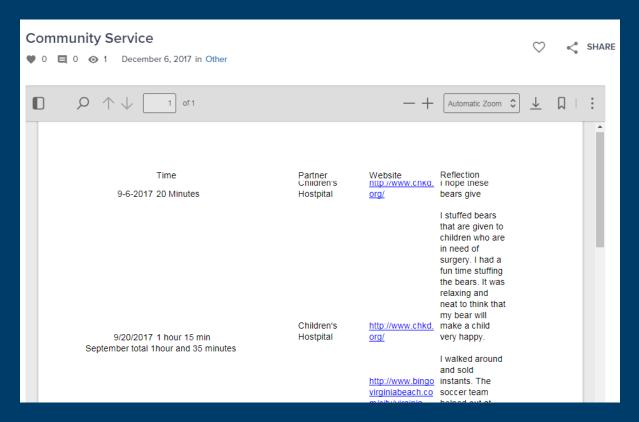


#### Winter Shelter



"It was an amazing experience where I got to interact with the residents and learn about their lives."

## Tristen Roberts – Log of Service





## Why E-Portfolios?





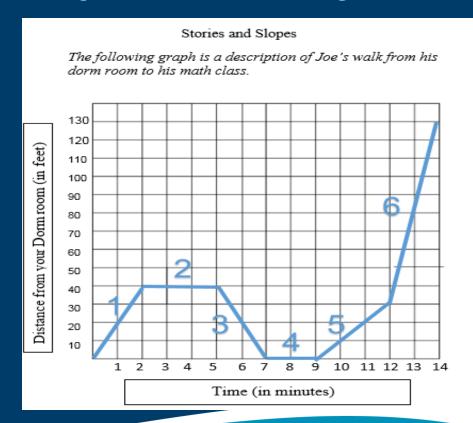
# Math Class: Transferable Skills in Unexpected Places

**Denise Wilkinson** 



## Starting in the Classroom: Stories and Slopes Activity

- Students learn concepts of finding the slope of a line through the context of a relatable example of Joe's travels from his dorm to his math class.
- Then students work in groups to create their story of the graph.





## **Concepts and Skills LEARNED**

#### **Transferrable Skills**

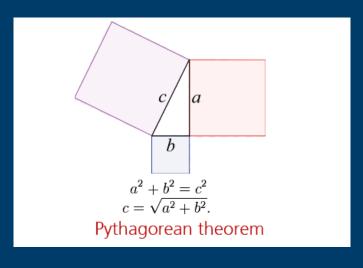
- Reading and understanding instructions
- Listening skills
- Writing Skills
- Communication skills
- Cooperative learning skills
- Creativity



## Civic Engagement: On CAMPUS

### Sidewalk Lab

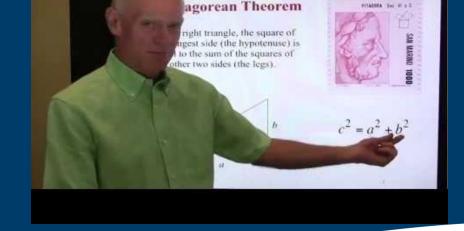






## Lab Instructions

 First, student watch the video clip on the history of Pythagoras and write a summary paragraph of the information shared in the video clip.





Next, students use the Pythagorean Theorem
to find the length of a sidewalk segment that is
represented on the map below . . .





 . . . First measuring two sides of the right triangle with a tool of measurement of

choice.



Marlin pillow





Pool stick

Students check their result by measuring the actual sidewalk segment.

## Concepts and Skills LEARNED

### **Transferrable Skills**

- Interpreting directions
- Listening skills
- Writing Skills
- Communication skills
- Cooperative learning skills
- Creativity
- Understanding a concept in a different context



# Course component: Stepping up the level of engagement





# Math course experience + Tidewater Collegiate Academy (TCA)= engagement



FYE 101: Tutoring

FYE 101: Math Games





MATH 150: Snowflakes and Symmetries



## VWU Student Reflections

- "It felt good to help the kids."
- "It was lots of fun, would definitely do it again."
- "It was inspiring."
- "It was interactive and a great experience, especially for someone who would like to teach or be with children."
- "I really enjoyed working with these children and teaching them about rotation and symmetry. Since I am an education major, this really solidified that I would love teaching for my career. I loved being able to meet some pretty special kids, and seeing them broaden their education. "



## Sociology: Skills, Students, and Scholarship

**Kathy Shepherd Stolley** 



## You Do You: Know Why You Do What You Do

If sociology is the study of people and how they interact with society, ... and citizenship is how people contribute to their community, ... then, the role of service learning and community engagement is to connect sociology and citizenship... So, when sociology in the classroom intersects with service to the community, a powerful force is created that has the capacity to transform our emerging citizens into active, productive members of society.

Stolley, Kathy S. and Diane E. Hotaling. Co-organizers and Co-leaders. 2010. "Building Emerging Citizens: Models That Encourage Students Toward a Sociology of Citizenship." (Invited workshop.) *American Sociological Association*. Atlanta, August.



## TRANSFERABLE SKILLS FOR ENGAGING THE WORLD

Transferable skills can be purposefully incorporated with course material by intentional:

**Identification** (see the skills and their relevance)

**Development** (build and expand skill sets)

**Application** (practice using skills)

**Translation** (understanding skills well enough to teach others)

**Documentation** (demonstrating the value-added of skill incorporation)



### **Identifying Skills And Relevance:**

ESCAPE ROOM - Learning Transferable Skills in the Classroom Then Seeing Their Importance in Practice



### **Developing** skills:

Using Public Transportation - Navigating the World's Spaces and Places Requires Expanding Transferable Skills







### Applying skills and engaging others:

Hosting an Educational Fair - Moving from Theory and Core Content by Incorporating Transferable Skills







### **Translating** skills:

21st Century Skills conference for 5th graders — Understanding skills and relevance well enough to teach them to others

## Do you have 21st century skills?

Do you have the skills that will help you in the future?

## An exciting opportunity is coming to Bayside!

Virginia Wesleyan College is partnering with Bayside Elementary fifth graders to develop 21° century skills.

They have created a Skill Development Conference that will take place after school on December 5° from 2:45 – 4:15.

Students can choose from five different areas that interest them.

They will visit each chosen area and participate in fun hands-on activities to practice each skill.

#### \_\_ "Off The Wall" - Creativity

Do you feel like you do the same thing every single day? Do you always have to color inside the lines? Do you want to think outside of the box? We will give you the chance to use your creativity and let your imagination take you away. We will learn that creativity is inside all of us; we just don't use it all the time!

#### Team-building

Do you like interacting and solving problems with other people? Come learn effective team-building by "breaking the ice." This competitive activity involves learning how to use communication successfully while working with others to complete a fun task!

#### \_Communication

Did you know you can talk without words? Learn to communicate with and without words! Students will learn fun new ways to transfer information through body language, facial expressions, tone, and more!

#### LEADERSHIP

Whether it's President Obama or iCarly, all leadership styles are important and can be successful. Lead the way in helping others reach a goal. Here's your chance to experience yourself in a leadership position and discover what type of leader you are, or want to be!

#### PROBLEM-SOLVING

Ever been stuck in a sticky situation or found yourself tied up in a knot trying to figure out what to do?

Come see how you use problem-solving in everyday life whether you know it or not! Learn how people of the past and present solve problems and how to successfully solve problems in the future!



### **Translating** skills is newsworthy!:

the 21st century skill building conference in the local

newspaper!

#### College students offer 5th-graders skill-building

A pair of shades and a reen unibrow? For a group f Virginia Wesleyan Col-ege students, teaching 21sttury skills was so ele

ary School fifth-graders a rash course in a skill set

ills include communica im-building and problem olving. These and addition-d skills have been identified rners and citizens







At Bayside Elementary, of a specific skill session for themed months are one of 'the voluntary after-school' said of the sociology class to the many ways that teachers were develop 21st-century skills total for four sessions of their in their pupils, succh as CP2- beloce.

teams designed and conduct- the applicability of skills that ling, collaboration - only

ical Thinking in November Karly Stolley, Batten asso-nd Problem Solving in Do-cine professor of sociology, Solley contacted Bayside bings and information apple Cember. Solley contacted Bayside bings and information apple Elementary teacher Adri-cember. The Virginia Wesleyan stu-interactive program was a sinstically accepted the offer deets take on the subject was first for her class. of a 21st-century workshop.

to deliver skills through in"I was looking for a way for "These intangibles - cretury skills," she said, th
teractive play. Each of five my students to think about ativity, independent thinksmiled.

ers guided Kathy's student to engage the fifth-grades and to choose skills that w wanted our students to prac-

better leadership skills wi T-shirt using input from a the members of a group; at Talkies, who used charad part of the way people co

Fifth-grader Matt Men ard liked figuring out how to untangle a human knot in a problem-solving session with The Owls.

"It made me think abou team-building and probler

aged students to color out side of the lines. VWC ser Gage Collins said the id-

Fifth-grader Kaitlyn Pos said she enjoyed Off the Wa

this more often," she said. "Usually it's sitting, reading and writing, and this feel

the process illuminating

of a 21st-century workshop. had to use our own 21st or



- SUNDAY, SUIST I BEACON I THE VIRGINIAN-PLOT -

## Documenting the value of transferable skills combined with academic content:

Managing a Homeless Shelter – Connecting skills, students, and scholarship





## **Documenting** includes demonstrating skill focused value-added for academic audiences:

#### **Shelter Academics by the Numbers**

- Three articles in professional academic journals, including one student co-author
- *Fifteen* national and regional professional conference presentations/workshops, featuring:
  - Eight undergraduate student co-authors
  - One alumni graduate student co-author
  - Eleven academic disciplines/campus offices represented among authors: Business;
     Communications; Community Service; Institutional Effectiveness and Accreditation; Library;
     Mathematics; PORTfolio program; Psychology; Recreation and Leisure Studies; Sociology; Social Work
- **Two** professional newsletter articles
- **One** 16 minute documentary video
- One Master's thesis
- **Six** co-curricular and on-campus presentations, most including student co-authors
- Seven Honors and Scholars student projects
- **Three** Undergraduate Research presentations, all student authored
- Four in-house grants, including three undergraduate student travel grants
- **Seven** awards: Birdsong Community Achievement Award and Volunteer of the Year for the founding student manager; Outstanding Program and Outstanding Collaborative Program with Shack-a-Thon; Program of the Year; Service and Community Engagement Award for a Faculty Manager; Recognition for the Office of Community Service in the Hampton Roads Volunteer Achievement Awards in the Community Groups Category

Transferable Skills Matrix				
Transferable Skill* and Examples of Ways to Develop and Demonstrate Skills	2. <u>Your</u> Examples from your Personal Skills Inventory	3. <u>Your</u> Examples from your Client Project	4. Outcomes of <u>Your</u> Skill Application	
Communication	· · ·			
Report writing**     Report     Report     presentation     Verbal skills     Use of other media				
Research/Analysis		<u> </u>		
Problem conceptualization     Working with scientific literature     Application of research findings     Problem Quantitative and qualitative research design, data collection, and analysis				
Computer/Technical Literacy	Leade			
Word processing     (e.g., Word)     Spreadsheets (e.g., Excel)     Data analysis     (e.g., SPSS; SAS)     Presentation     software (e.g., PowerPoint)      Web literacy     (e.g., search engines)     Specific software     packages     Basics of computer     hardware and     operation	(for infe	king charge • Developing structure, process (e.g., team meeting times, assigned tasks) • Taking responsibility		
	• Set age • Me (or	nizational/Project Management  titing realistic endas Multi-tasking endas Timely completion of quality product per project parameters		
Flexibility/Adaptability		mpletion)		1
Adapt to changing	Cla     Hai     una     isst	em-solving arify situations occurses of action anticipated ues Substitutions outcomes  Evaluate various courses of action anticipated outcomes		
occurs	Creati	iginate project • Improved application		
Interpersonal Skills  Interact well with people  Diversity  Facilitate social change	con	ncept, process, presentation of existing concept, material, or process  • Development of new concept, material, or process		
Sensitivity to, and	Team			
for, diversity	• Tes • Grown • Fur • Org dev	am building • Project development oup cooperation • Influence individual and group process ganizational • Conflict welopment management/resolution	n	
		nal Values		
VID CINIIA	• Wo	onesty  • Self-confidence  • Professionalism  • Willingness to learn		

Positive attitude



\* This categorization is taken from: Ballentine, Jeanne and Keith Roberts. 2010. Our Social World: Condensed Version, Pine Forge Press, pp. 15-16. Examples also come from Steele, Stephen F. and Jammie Price. 2007. Applied Sociology: Terms, Topics, Tools, and Tasks, 2nd ed. Belmont, CA: Wadsworth.

\*\* Writing skills are an asset in any position. Writing well about your research or project demonstrates more than just an ability to spell and punctuate. It requires practicing things like logical connections, flow of information, organization, vocabulary, and thinking about who your audience is, what they want to know, and how to communicate it to them.

# **Engagement and Expanding the Definitions**

**Brian Kurisky** 



# AAC&U's High-Impact Educational Practices

First-Year Seminars

**Learning Communities** 

**Collaborative Projects** 

Diversity/Global Learning

**Capstone Courses/Projects** 

Common Intellectual Experiences

Service-Learning/Civic Engagement

**Writing Intensive Courses** 

Undergraduate Research

Internships

"Meta" HIP - E-Portfolios

#### These practices...

- Develop 21<sup>st</sup> Century skills and disciplinary knowledge
- Correlate with increased student engagement, retention, and graduation
- All can be designed to connect students with real problems facing local, national, or global communities



#### **AAC&U's Survey of Employers**

 Internship/community-based project where students apply college learning in real-world setting.
 83% "Very Effective" and "Fairly Effective"

 Senior project incorporating depth of knowledge, problem-solving, writing, and analytic reasoning skills.
 79% overall

Essay tests 60% overall

Multiple Choice Exams 32% overall



#### Low Level Engagement

- Attending lectures/events on-campus
- On-campus service activity
- Logging resources used for time period
- Observe people in community
- Visit community places (courts, churches, etc)
- Field trips
- Watching proceedings/plays



#### Mid-Level Engagement

- Visit off-campus site with reflection paper
- Attend on-campus event with reflection paper
- Reflection/Discussion on world events
- Interviewing people off-campus
- Fundraising as group for off-campus
- Tutoring
- Classroom Observation
- Observe and participation in community org



### Higher Level Engagement

- Volunteer in off-campus event for time period with reflection
- Field research in ecosystems around world
- Performing off-campus
- Internships
- Developing campus programs
- Poster presentations
- Choose, cast, publicize, produce plays
- Create Podcast
- Shark Tank Presentation
- Plan Undergraduate Business Conference



### Activity

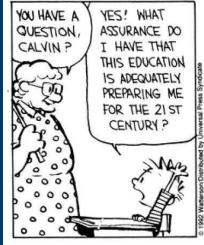


### By the Numbers

VWU July 1, 2017 until May 16, 2018

- 358 Marlins (faculty/staff/students) reported hours
- Over 11550 hours reported
- 146 courses (F17, W18, SP18) out of 556 syllabi reviewed
  - -26.3%



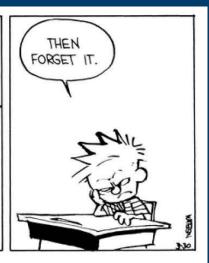


AM I GETTING THE SKILLS
I'LL NEED TO EFFECTIVELY
COMPETE IN A TOUGH, GLOBAL
ECONOMY? I WANT A HIGHPAYING JOB WHEN I GET OUT
OF HERE! I WANT OPPORTUNITY!



IN THAT CASE, YOUNG MAN, I SUGGEST YOU START WORKING HARDER. WHAT YOU GET OUT OF SCHOOL DEPENDS ON WHAT YOU PUT INTO IT.







## Why Emphasize Civic Engagement?

- Responsible and Moral Choice
- Improve the Quality of All Academic Work
- Self-interest



#### New Directions in Higher Education

- Take a more integrated view of teaching, learning, and research/creative expression; student success
- Broadened view of impact and knowledge dissemination; restore higher education as a valued resource
- Diversified sources of revenue through partnerships with other sectors; intensify our public purpose
- Develop a more inclusive and equitable workplace culture
- Increase capacity for more interdisciplinary work
- Learn to see the university as a collective enterprise, not just a sum of individual parts



#### **ENGAGE!**



